

**HIAWATHA USD 415
BOARD OF EDUCATION
REGULAR MEETING
MARCH 10, 2008**

President Matt Sprick called the meeting to order at 7:00 pm.

A. Call Meeting to Order

Board members present were Denise Elffner, Steve Lock, Pete Rosá (Arrived 7:02 pm), Becky Shamburg, Matt Sprick, Dave Thompson and John Wright. Also present were John Severin, Superintendent; Steve Splichal, Assistant Superintendent; Lesli Grimm, Clerk of the Board; Tom Schmitz, Elementary School Principal; Dave Coufal, Middle School Principal; Representative Steve Lukert; Greg Bebermeyer, KNZA Radio; and Jim Anderson, Hiawatha World.

B. Roll Call

Steve Lock moved and Becky Shamburg seconded the motion to approve the agenda, noting that the contract for the audit of the current school year would be addressed under item *L. Other*. The motion passed 6-0.

C. Approval of Agenda

State Representative Steve Lukert reviewed the issues being addressed by the legislature during the current legislative session.

D. Comments From the Public

Board member Pete Rosá arrived at 7:02 pm.

President Sprick commented that the state assessments, currently underway in the district, are going smoothly, and the students' preliminary test results are quite positive. He encouraged everyone to be supportive of the students and staff during this demanding and important time.

E. Comments From the President

Sprick also noted that the high school has begun moving into the new weight room and mentioned that some of the older equipment had been refurbished while not in use during construction.

Becky Shamburg moved and Denise Elffner seconded the motion to approve the Consent Agenda. The Consent Agenda consisted of the following items: 1. Approval of the Minutes of the February 11, 2008 Regular Board Meeting, February 27, 2008 Regular Board Meeting and March 4, 2008 Special Board Meeting; 2. Approval of the Check Register, Preliminary Check Register, Addendum to the Preliminary Check Register, Outstanding Purchase Order Detail Report, and Credit Card Purchase Logs; 3. Accept the Treasurer's Report for the Month of January 2008; and 4. Accept Contributions. The motion passed 7-0.

F. Consent Agenda

Superintendent Severin reviewed the proposed Three-Year Capital Improvement Plan for the district.

G. Review and Possible Approval of Three Year Capital Improvement Plan

Steve Lock moved and Denise Elffner seconded the motion to approve the Three-Year Capital Improvement Plan as presented. The motion passed 7-0. The plan outlines projects to be completed, as resources allow, during the summers of 2008, 2009 and 2010.

Severin discussed the proposed District Goals and Objectives which would be effective March 2008 through February 2009. These will be discussed again at the March 31 meeting.

H. Discussion and Possible Approval of District Goals and Objectives

Denise Eloffner reported on action taken at the recent Special Education Interlocal board meeting.

Dave Thompson moved and John Wright seconded the motion to recess to executive session for 20 minutes to discuss non-elected personnel and negotiations. The executive session was necessary to protect the privacy interests of the individual(s) to be discussed and to protect the public interest in negotiating a fair and equitable contract. The motion passed 7-0. Following a five-minute break, the board recessed to executive session at 8:05 pm. John Severin, Steve Splichal, and Lesli Grimm were invited into the executive session. At 8:25 pm, Dave Thompson moved and John Wright seconded the motion to extend the executive session 15 minutes. The motion passed 7-0. At 8:37 pm, Lesli Grimm exited the executive session and Tom Schmitz entered. At 8:40 pm and 8:55 pm, Dave Thompson moved and John Wright seconded motions to extend the executive session 15 minutes. The motions passed 7-0. At 9:03 pm, Tom Schmitz left the executive session and Dave Coufal was invited in. At 9:10 pm, Dave Thompson moved and John Wright seconded the motion extend the executive session 15 minutes. The motion passed 7-0. Dave Coufal exited the executive session at 9:20 pm. At 9:25 pm, Dave Thompson moved and John Wright seconded the motion to extend the executive session 5 minutes. The motion passed 7-0, and the board returned to regular session at 9:30 pm.

Denise Eloffner moved and Becky Shamburg seconded the motion to accept the resignations of Cynthia Studer as Middle School Counselor and Tim Abeita as Middle School Boys Assistant Basketball Coach. The motion passed 7-0.

Becky Shamburg moved and Denise Eloffner seconded the motion to give the superintendent permission to advertise for the Middle School Counselor position. The motion passed 7-0.

Denise Eloffner moved and Pete Rosá seconded the motion to hire Kathleen Lindstrom as High School Business Teacher. The motion passed 7-0.

Dave Thompson moved and Steve Lock seconded the motion to hire Chris Diller as the High School Head Football Coach. The motion passed 7-0.

John Wright moved and Steve Lock seconded the motion to give the superintendent permission to hire staff for the vacant positions in the district. The motion passed 7-0.

Steve Lock moved and Pete Rosá seconded the motion to enter into a contract with Lowenthal Singleton Webb & Wilson for the audit of the 2007-2008 school year at a cost of \$6,425. The motion passed 7-0.

Other items discussed included the difference in the school colors for the middle school.

Denise Eloffner moved and John Wright seconded the motion to adjourn the meeting. The motion passed 7-0, and President Sprick declared the meeting adjourned at 9:37 pm.

- I. **Special Education Report**
- J. **Executive Session**
 - 1. **To Discuss Non-Elected Personnel**
 - 2. **To Discuss Negotiations**
- K. **Action Following Executive Session**
- L. **Other**
- M. **Adjournment**